

PAY RANGES AND SALARY GRADE EQUIVALENCIES

Salary Grade Equivalency	Schematic Code		Salary Range					
		Job Family: ADMINISTRATIVE & MANAGERIAL	Minimum	CRR	JMR	ARR	Max	SOC Code
		Social/Clinical Research Career Branch						
66	12415	Social/Clinical Research Assistant	27,310	31,933	38,000	44,080	51,750	19-4061
70	12416	Social/Clinical Research Specialist	33,594	41,743	51,344	63,153	75,122	*
76	12468	Social/Clinical Research Manager	40,084	50,091	61,612	75,783	90,358	**
82	12414	Social/Clinical Research Executive	59,606	67,748	79,265	94,325	109,348	11-1020

CRR = Contributing Reference Rate

JMR = Journey Market Rate

ARR = Advanced Reference Rate

*SOC Code For Social/Clinical Research Specialist functioning as Statisticians use Code 15-2040

**SOC Code For Social/Clinical Research Manager functioning as Social Researchers use Code 19-3099

Effective August 2006